



Phone : 2555 4562

## Maharaja Manindra Chandra College

20 RAMKANTO BOSE STREET, KOLKATA - 700 003

Ref. No.....

Date.....

### ANNUAL GENDER SENSITISATION PLAN

Gender sensitization involves the process of generating awareness about gender equality issues and modifying the perspective of the people and hence their behavior with other genders. Gender sensitization, thus, become one of the most important aspects of the educational structure now a days. Maharaja Manindra Chandra College actively encourages its students and staff to create gender sensitive environment in the college and beyond. The college promotes gender equality by treating its male and female students alike and ensuring women participation and women empowerment in different co-curricular activities.

The following table denotes the gender ratios of the teachers, staff and students for the session 2020-21:

	No. of Male	No. of Female	Male:Female ratio
Teachers	34	42	0.8:1
Non-teaching staff	24	04	6:1
Students	1551	1438	1.08:1

#### Action Plan:

In this year, the college plans to organize awareness programmes to sensitize all students regarding their rights, security, safety, and responsibility in college. To prevent any type of harassment within college, Students' Counseling Cell, Grievances Redressal Cell, Equal Opportunity Cell and Prevention of Sexual Harassment Cell plan to function more profoundly. The College also plans to install drop boxes in the college, so that the students can submit any grievances in those boxes. This action plan includes regular maintenance of existing facilities for the women students and staff of the college. The College also proposes to install sanitary napkin vending machine and sanitary napkin incinerator for the female students and staff.

#### Observation:

Being the year of the pandemic, most of the measures taken were remotely done. Since everyone were going through the tragedy of a pandemic, it was necessary for all of us to focus on a number of extremely essential issues related to the basic right to life and dignity.



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## List of Members of Different Sub-Committees for Internal activities of the College

### C) Student's Counselling Cell

- i) Dr. Susmita Chatterjee, Assistant Professor (**Convener**)
- ii) Smt. Krishna Mukherjee, Associate Professor
- iii) Smt. Sutapa De, Associate Professor
- iv) Dr. Suranjana Chattopadhyay, Assistant Professor
- v) Dr. Dola Pahari, Assistant Professor
- vi) Sri Biswajit Prasad, Assistant Professor
- vii) *Smt. Rita Datta*


  
Principal  
Maharaja Manindra Ch. College  
Kolkata-700 003

### 14. Equal Opportunity Cell

- i) Smt. Sunetra Das, Associate Professor (**Convener**)
- ii) Dr. Amita Mazumdar, Associate Professor
- iii) Dr. Sanjib Kumar Pakira, Assistant Professor
- iv) Dr. Tapas Roy, Assistant Professor
- v) Dr. Chandicharan Mura, Assistant Professor
- vi) Sri Avijit Basak, Assistant Professor
- vii) Smt. Shreya Roy, Assistant Professor
- viii) Smt Nilofar Nahid, Assistant Professor
- ix) Md. Moid Shaikh, Assistant Professor

### 15. Prevention of Sexual Harassment Cell

- i) Sri Avijit Basak, Assistant Professor (**Convener**)
- ii) Dr. Saumitra Mukhopadhyay, Associate Professor
- iii) Sri Soumya Mukherjee, Assistant Professor
- iv) Smt. Biva Bhattacharya, Assistant Professor
- v) Dr. Chandicharan Mura, Assistant Professor
- vi) Smt. Shreya Roy, Assistant Professor
- vii) Smt. Sunetra Das, Assistant Professor
- viii) Smt. Minu Deb (Biswas)
- ix) *Somrita Ganguly*, (xi) *Smt. Rita Datta*

  
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The following are the members of the **Grievances Redressal Cell**.

### **Grievance Redressal cell :**

- (i) Dr. Haimanti Sinha (convener)
- (ii) Dr. Amita Mazumder
- (iii) Krishna Mukherjee
- (iv) Sutapa De
- (v) Debabrata Mukherjee
- (vi) Dr. Parimal Kundu